

LEICESTER BUSINESS FESTIVAL

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In association with



Skills Support for your workforce

Blaby District Means Business

27 October 2017

Santander Corporate Centre
Narborough



www.leicesterbusinessfestival.com



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Welcome

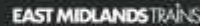
John Richardson Blaby District Council



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#LBF2017



Leicester Business Festival

- The Region's Largest Business Event
- LBF has gone global with attendees from China, Russia, Ecuador, France & Greece!
- 154 Events right across the City & County
- 12,500+ attendees
- 14M + marketing reach
- Spanning 13 Sectors.



www.leicesterbusinessfestival.com

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THE REGION'S LARGEST BUSINESS EVENT

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Today's programme

- Sharing news on local economy, skills & recruitment solutions, support for growth
- Guest speakers
- Networking



Department
for Work &
Pensions



SOUTH
LEICESTERSHIRE
COLLEGE



North Warwickshire
& Hinckley College





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Carole Troake Principal Economic Development Officer



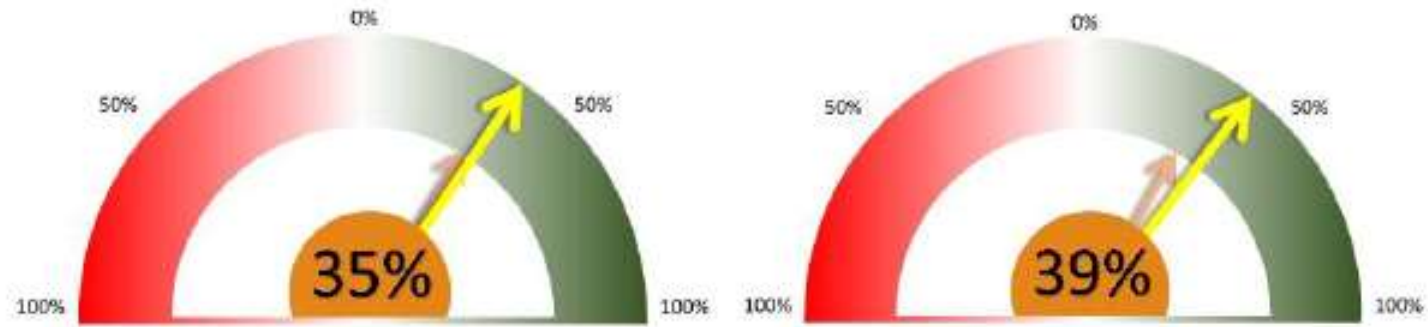
Economic Update



- Last qtr growth 0.4%, service driven
- Inflation 3% - increasing cost of food & fuel
- Interest rate hike now likely
- Wage rate growth 2.2% - squeeze on incomes, retail slowdown
- Low unemployment 0.4% Blaby 265 people 0.7% LLEP 4335 people
- Record high level employment – yet some underemployed in part time or lower level jobs
- Brexit uncertainty - firms still investing



Skills & Recruitment



...of firms in Q3 said they had increased staffing levels, up from 32% in Q2

...of firms in Q3 expect staffing levels to rise in Q4, up from 33% of firms in Q2 looking at Q3



Labour market challenges



Job types difficult to recruit	Q2 2017	Q3 2017
Skilled manual/technical	39%	56%
Professional/managerial	63%	46%
Clerical	13%	22%
Unskilled/semi-skilled	15%	44%

- Ageing workforce creating replacement demand for staff
- Economic growth – over 25,000 new jobs since 2013
- Under performing region in higher level skills
- Greater investment in skills required in Leicester & Leics





Looking to recruit or upskill your workforce in 2017?

Find out about a range of local initiatives including apprenticeships, linking business to schools, colleges or universities and funded training programmes

[Find out More](#)

Exporting is Great

[Find out more](#)



Collaborate: Growing Business Together

[Find out more](#)



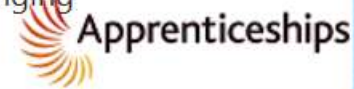
The Law and your Business

[Find out more](#)



Apprenticeships are changing

[Find out more](#)



Hiring & Training

There are a wide range of programmes and sources of support to assist in hiring new staff or training existing employees. Please see below for additional details on how these services may be able to support your business.



In This Section

APPRENTICESHIPS

How to recruit an apprentice

[Read more](#)

HIRING GRADUATES

Working with our three Universities

[Read more](#)

TRAINING PROGRAMMES

Funded training support available

[Read more](#)

EMPLOYMENT GUIDANCE

Sources of support and help

[Read more](#)

SCHOOLS, COLLEGES & UNIVERSITIES

Overview of business engagement and workforce skills support

[Read more](#)

FIRST TIME EMPLOYERS

Guidance on recruiting for the first time

[Read more](#)

BUSINESS SUPPORT ORGANISATIONS

Assistance with your training needs

[Read more](#)

RECRUITMENT SUPPORT

Help with your recruitment needs

[Read more](#)





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Recruitment Support

Leicester Jobs Fund

supporting unemployed young people into work

Employer Grants of up to £2,500

Limited availability!



**To support wage costs for paid 6 month jobs
or 12 month apprenticeships**





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Support to develop your future talent pool

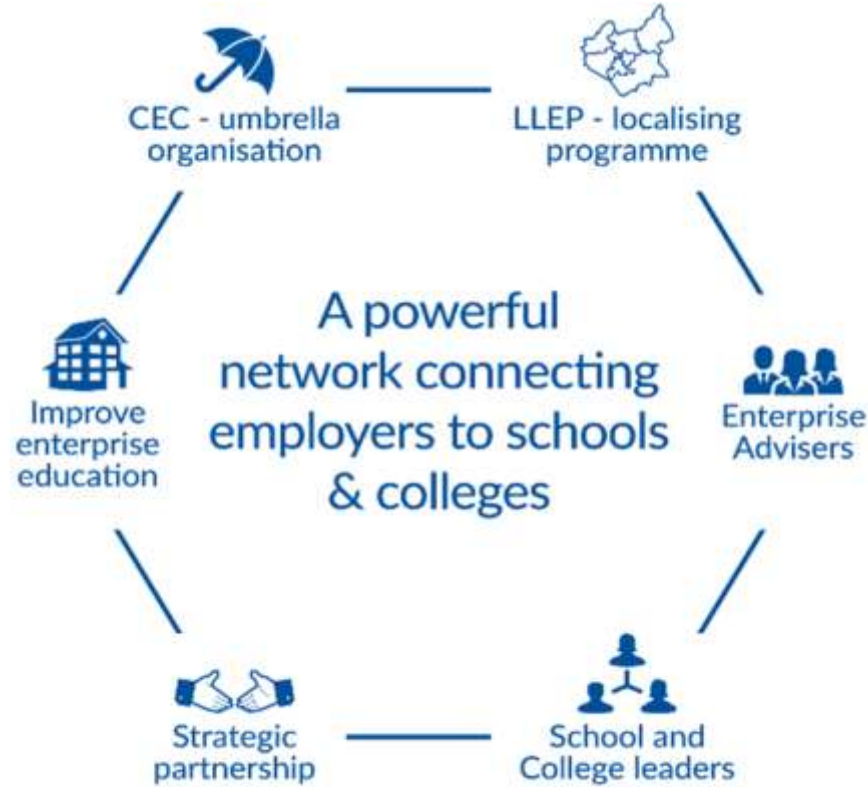
- Work experience & interview skills
- Student recruitment – FE, Higher Education
- Apprenticeships

Free training 16 -18 year olds



Careers & Enterprise Company

Volunteer to make a difference



www.llep.org.uk



What we're doing

- Fosse Park Job Fairs
- Interview skills workshops with 3 local academies
Can you offer a morning to join us?
- Recruit apprentices & offer work experience
- Supporting local employment on major new sites & for local firms
- Share vacancies with job seekers
- Job clubs for unemployed & 1 to 1 help

